Behavior Technician (Full-time position with salary and benefits)

Join a field that has just been ranked as the #6 Most Fulfilling Career by Forbes magazine! Are you energized by playing with small children? Do you want to help children with autism learn by using the most effective treatment methods science has to offer? Join a passionate and growing team of dedicated professionals working with children with autism! We’ve built an excellent reputation with both families and schools by providing the most effective, professional and personable behavior analytic services in the area. We are looking for similar like-minded individuals with a passion for teaching special needs populations using evidenced based methodologies. We are committed to developing talent from within our ranks. A career path towards Board Certification is possible for the right candidates.

Job Description

You will work one-on-one with students with special needs to help them more effectively learn academically and socially through play. Under the supervision of our team of Board Certified Behavior Analysts (BCBAs) you will deliver a curriculum that has been determined as appropriate and ideal from formal assessments and proven effective from over 70 years of scientifically evidenced research. You will primarily be working out of the Clinic for Autism in Portsmouth, NH with a secondary home-based component.

Position Summary: Behavior Technicians are the backbone of ABA Therapy. They are responsible for administering evidence based therapies directly to clients. This may happen within a center, school or home setting and will always be under the supervision of a Board Certified Behavior Analyst (BCBA). This role is responsible for each individual session’s success including set-up, delivery of session, data collection and break-down.

Duties and Responsibilities

- Attending trainings and maintaining effective knowledge of identified qualifications/competencies listed below
- Assimilating and carrying out direction from supervising behavior analyst for therapy and data collection
• Providing effective behavior evidence based treatments
• Collecting unbiased and accurate data during therapy sessions
• Proactively communicating with supervising behavior analyst for questions and feedback
• Maintaining reliable transportation, a driver’s license and car insurance

Skills and Attitudes
• Ability to work with grace under pressure.
• Ability to work in a team and to share responsibilities and duties.
• Ability to resolve interpersonal conflict in a straightforward and timely manner.
• Ability to set priorities, be organized and be a self-starter.
• Ability to be friendly, empathetic and an adept communicator.
• Ability to treat both staff and patients with respect.

Education & Experience
• Bachelor’s Degree in a related field to behavior analysis or education including special education, child development and psychology among others
• Preferred one year experience working with children and/or youths in education or ABA therapy

Benefits
• Competitive Wages (full-time, salaried position)
• Health, Dental, Life, Short-term and Long-term Disability Insurances
• Merit based bonuses
• 401(k) with company match
• Flexible Spending Account (FSA)
• Professional Development
• Employee Assistance Program
• Free mentoring towards Board Certification (BCBA)
• Be a valued member of a team of passionate and committed Behavior Analysts making a difference in the lives of our clients every day.

To Apply
Applicants should submit both a resume and cover letter to http://www.constellationsbehavioral.com/careers.html. The cover letter should include rationale for why he/she is the best applicant for the job and why they have chosen to apply to Constellations Behavioral Services.

Applicants are expected to love working with young children, demonstrate a strong ability to be fun and creative within play and demonstrate eagerness to learn new concepts.